



Do you want to sharpen your skills or develop new ones? Are you looking for a mentor or want to be one? Do you need to break out of your routine, make new contacts among federal innovators and build your network?

Open Opportunities might be just for you! Open Opportunities is a platform for federal employees to get connected with experiential learning opportunities, match with a mentor and network within a community.

What is an opportunity?

An opportunity is an experience-based learning assignment with any agency across the federal government and can range from one hour to a full-time detail. These opportunities offer current federal employees a way to develop and grow their professional skills and experience while keeping their current federal job. Agencies also benefit because opportunities are a way to get extra help, learn from other agencies and develop, engage, and retain employees.

Find or become a mentor

Open Opportunities provides a network of mentors and mentees. Filling out your profile and searching for your mentoring match is quick and easy. Find a mentor today!

Find a community

A community is a group of federal employees with shared interests, values and goals. There are communities for:

- Federal agencies
- Career fields
- Specific areas of interest

Get started

Create your Open Opportunities profile and take the next step in your professional development. [Read our success stories!](#)

Want more information? [Email openopps@usajobs.gov.](mailto:openopps@usajobs.gov)